

# Sample Course Description Organization Theory

<b>1. Course Name</b>	
<b>Structured Theory</b>	
<b>2. Course Sign :</b>	
<b>WBA-21-02</b>	
<b>3. Semester/year</b>	
<b>First Course_2024</b>	
<b>4. Date of preparation of this description:</b>	
<b>1/10/2024</b>	
<b>5. Available attendance forms</b>	
<b>In-person + electronic (when needed, for example, giving tests )</b>	
<b>6. Number of study hours (total) / number of units (total) :</b>	
<b>3 hours / 3 units</b>	
<b>7. Course Admin Name</b>	
<b>Name: Ast Prof. Dr. Dheyaa Falih Bannay</b> Email: <a href="mailto:diaa.alwan@uowa.edu.iq">diaa.alwan@uowa.edu.iq</a>	
<b>8. Course Objectives</b>	
<b>Objectives of the course</b>	<ul style="list-style-type: none"> <li>• Learn about the history of administrative organizations and their classifications</li> <li>• Management Theories</li> <li>• Types of organizational structures, internal and external organizational environment, measuring organizational effectiveness and efficiency.</li> </ul>
<b>9. TEACHING AND LEARNING STRATEGIES</b>	
<b>الاستراتيجية</b>	<p>1. Strategies based on the case study:</p> <p>Choosing real cases of well-known companies (their success or failure) and applying theories ( organizational structure, culture, power, change) to realistic situations, which develops critical analysis and problem-solving skills.</p> <p>2. Project-based learning strategy :</p> <p>Assigning students (individually or in groups) a project to analyze a real organization (local or global) by:</p> <ul style="list-style-type: none"> <li>- Internal and external environment analysis ( SWOT or pestel analysis).</li> <li>- Studying its organizational structure and evaluating its suitability for its strategy.</li> <li>- Analyze its organizational culture and workforce.</li> <li>- Provide recommendations for development or solving specific problems.</li> </ul>

10. Course Structure					
Week	Hours	Intended Learning Outcomes	Module / Course Name or	method of learning	Valuation method
1	3	Understand what we mean by organization .	The concept of the organization and how to study it	Lecture + Discussion	Direct oral questions
2	3	Familiarize yourself with popular management theories such as X-Y-Z	Traditional Theories	Lecture + Participation	Quiz
3	3	Studying the organization through employees .	Behavioral approach	Lecture + Panel Discussion	Short Report
4	3	Understand cognitive development from traditional theories	Contemporary Theories in	Lecture	school work, ought, duty, onus, must, task, trust, imperative, obligation, office
5	3	Answering a central question: Why are there organizations?	The organization's goals	Lecture + Case Study	You are on my side, aren't you?
6	3		exam-Month 1		
7	3	Understand the environment in which organizations operate	Organizational environment	Lecture + Discussion	Share
8	3	Types of Organizational Structure and Characteristics	Organizational Structure	Lecture + review of different organizations	Pop quiz
9	3	How the parts of the organization work through communication	Regulatory communication	Lecture + Analysis of Administrative Books	school work, ought, duty, onus, must, task, trust, imperative, obligation, office
10	3	Understanding the idea of leadership within the organization and the impact of the leader's thought on	Leadership	Lecture	Short Report

		performance			
11	3	Understanding the decision-making mechanism from routine decisions to critical decisions	Decision Making	محاضرة + تدريب عملي	Quiz
12	3	Understand how habits, symbols and organizational culture are formed	Organizational culture	Lecture	storage
13	3		<b>Exam 2</b>		
14	3	Conflict occurs within organizations , how is that conflict managed?	Conflict Management	Lecture + Panel Discussion	Pop quiz.
15	3	Change is an imperative in order to continue in the market .	Organizational change	Lecture + Practical Examples	Report

## 11. Course Evaluation

### Score distribution from 50:

- First Exam
- Paper II
- Attendance 2 marks
- 5 shades
- Activity 3

## 12. Learning and Teaching Resources

<b>Required textbooks</b>	Organization Theory and Organizational Behavior, Munqith Muhammad Dagher , Adel Harhoush Saleh , 1st Edition , 2002
<b>references</b>	Organization Theory and Design - Richard L. Daft
<b>References and supporting books</b>	Organization Theory and Organizational Behavior, Saad Ali Al-Enazi , 1st Edition , 2016 , Al-Yazouri Scientific House, Jordan – Amman .
<b>Electronic references, websites ,.....</b>	The website of Iraqi academic journals – topics of the theory of the organization.